



King County

Children + Youth
Advisory Board

***Equity** is an ardent journey toward well-being as defined by the affected
Equity demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice.*

*To achieve **equity** and social justice, we must first root out deeply entrenched systems of racism.*

***Equity** proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative **Equity** is disruptive and uncomfortable and not voluntary.*

***Equity** is fundamental to the community we want to build.*



<https://qrco.de/CYAB42024>

King County Children & Youth Advisory Board Meeting

Tuesday, April 9, 2024 – 6:00 p.m.

Mercer Island Community Center

8236 SE 24th Street, Mercer Island, WA 98040

6:00 pm – 6:10 pm	WELCOME & OVERVIEW OF AGENDA – Angela Griffin <ul style="list-style-type: none">• Recognition of guest(s) and viewing site host• Approval of March 2024 Minutes• Recap March meeting and overview of April agenda• Review Decision-Making Principles and Community Agreements
6:10 pm – 6:45 pm	BOARD BUSINESS: Announcements and Board Building Activity – Kerry Wade <ul style="list-style-type: none">• CYAB Getting-to-Know-You Activity• General announcements and membership• CYAB co-chair elections and nominations• Update on the Youth Bill of Rights
6:45 pm – 7:15 pm	OVERSIGHT & ADVISORY: Care and Closure Update - Sheila Ater Capestany (Children, Youth, and Youth Adult Div. Director)
7:15 pm – 7:55 pm	BOARD BUSINESS: Subcommittee Convening – All <ul style="list-style-type: none">• Reaffirm or begin drafting 2024 priorities and subcommittee goals• Review charter• Discuss and/or select subcommittee leadership for 2024 (at least one co-chair must attend the Executive Committee meetings monthly)
7:55 pm – 8:15 pm	BOARD BUSINESS: Subcommittee Report Outs & Discussion – Subcommittee Chairs <ul style="list-style-type: none">• Community Engagement – Ariana• PSTAA Advisory Subcommittee – Jackie• Young Leaders Subcommittee - TBD• Youth Justice – Jasmine• Care and Closure – Jasmine

Next meeting of the King County Children and Youth Advisory Boards is Tues. May 14, 2024



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CYAB DECISION-MAKING PRINCIPLES/COMMUNITY AGREEMENTS

Decision: The King County Children and Youth Advisory Board created the following list of principles and values to be mindful and hold while making decisions at board meetings. The CYAB agreed to these principles as launch points to discussions when creating charters, advisory statements, and governance structures. April 25, 2016

1. Be willing to compromise
2. Respectful discourse is part of the process
3. Be willing to make hard decisions and move on
4. Try to move out of our own lane
5. Maintain a spirit of inquiry
6. Honor different learning styles
7. Focus on children and communities, but do not use a moral high ground. Rather, encourage that the status quo be interrupted.
8. Recognize the voice of others, but be reminded that one person does not, or cannot represent an entire group.
9. Model the change we want.
10. Be reflective.
11. Uphold a commitment to racial equity. Recognize and support one another and call out language used that is not supportive of equity or that is offensive.
12. Remember we are shared stewards of public money.
13. Operate in the spirit of deep empathy.
14. When things are uncomfortable, embrace it as an opportunity to learn and grow.
15. Use strength-based language.
16. Be present (and on screen whenever possible).
17. Acknowledge your privilege and challenge it.
18. Assume best intentions.
19. Recognize individual differences that exist in the room.
20. Remember, transformational change requires us to see the system and think BIG!
21. Maintain a commitment to continuous learning and quality improvement.

When this list was originally created, a second list was placed on the wall to honor learning styles. This was done so that others who may need to process, could add their ideas.

22. Be a good listener.
23. Make decisions and recommendations that challenge the status quo (systems, policies, processes, etc.) and err on the side of equity.
24. Help build a campaign.
25. Children are front and center, versus systems.